



Job Title: Licensed Practical Nurse (LPN) – Detox & Residential Treatment

Department: Behavioral Health / Substance Use Treatment

Reports To: Clinical Supervisor / Program Manager

Position Summary:

The Licensed Practical Nurse (LPN) provides direct nursing care to clients in detox and residential treatment. This role supports safe withdrawal management, monitors medical and behavioral health needs, and collaborates with the clinical team to ensure quality, client-centered care.

Key Responsibilities:

- Administer medications and monitor for side effects and effectiveness
- Conduct nursing assessments, vital signs, and withdrawal monitoring (e.g., CIWA/COWS)
- Respond to medical concerns and communicate changes to CNP promptly
- Support detox protocols and ensure safe medication practices
- Document care accurately and in compliance with regulatory standards
- Collaborate with counselors, BHTs, and providers on treatment planning
- Provide client education on medications, withdrawal, and health needs
- Assist with admissions, discharges, and continuity of care
- Maintain infection control and a safe clinical environment

Qualifications:

- Active Licensed Practical Nurse (LPN) license (required)
- Experience in substance use treatment, detox or behavioral health (preferred)

- Knowledge of withdrawal management and co-occurring conditions (preferred)
- Knowledge of addiction, recovery models, and trauma-informed care
- CPR/BLS certification (required or ability to obtain)
- Valid driver's license

Skills & Competencies:

- Strong clinical judgment and attention to detail
- Ability to recognize and respond to withdrawal symptoms
- Clear communication and teamwork
- Calm, effective response in high-stress situations
- Professional boundaries and compassionate care
- Crisis intervention and de-escalation
- Organization, documentation, and time management
- Cultural sensitivity and respect for diverse populations
- Ability to build rapport while maintaining boundaries

Work Environment & Requirements:

- Detox, residential, and/or outpatient settings
- 24/7 facility requiring flexible scheduling, including nights, weekends, and holidays
- Ability to stand, walk, and remain alert for extended periods
- Ability to safely intervene in crisis situations, including de-escalation and, if trained, physical intervention
- Exposure to individuals in various stages of withdrawal and mental health distress

Preferred Attributes:

- Experience with co-occurring disorders
- Experience working in detox and residential settings
- Experience with detox protocols (CIWA, COWS)

- Familiarity with electronic health records (EHR) systems

Benefits:

- Competitive Pay (DOE)
- Health Insurance
- Vision Insurance
- Dental Insurance